



Access PeopleAdmin

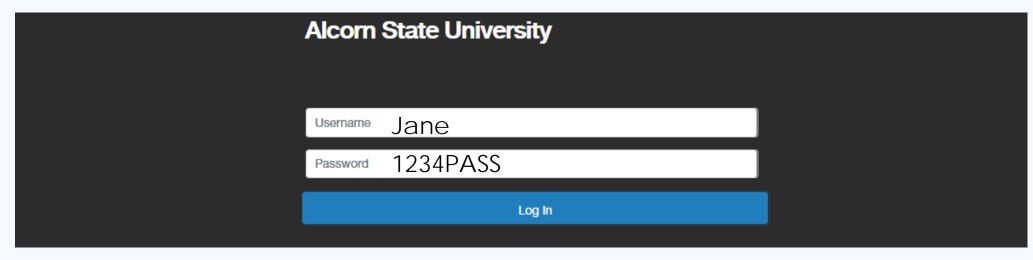
IN THE SEARCH ENGINE TYPE:

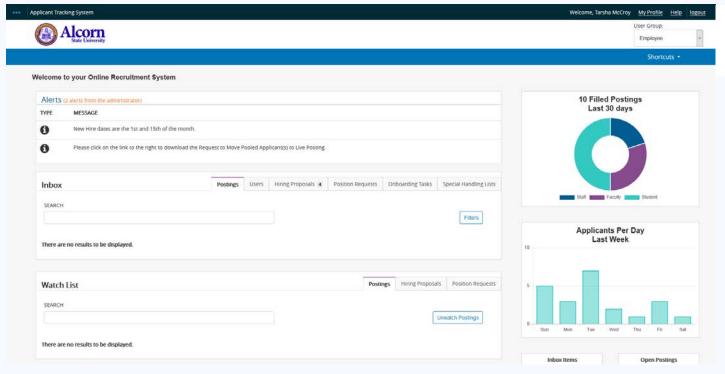
HTTPS://JOBOPPS.ALCORN.EDU/HR/LOGIN

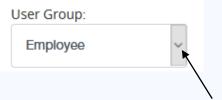
Enter your daily login credentials

User Name: prefix only without @alcorn.edu

Password:



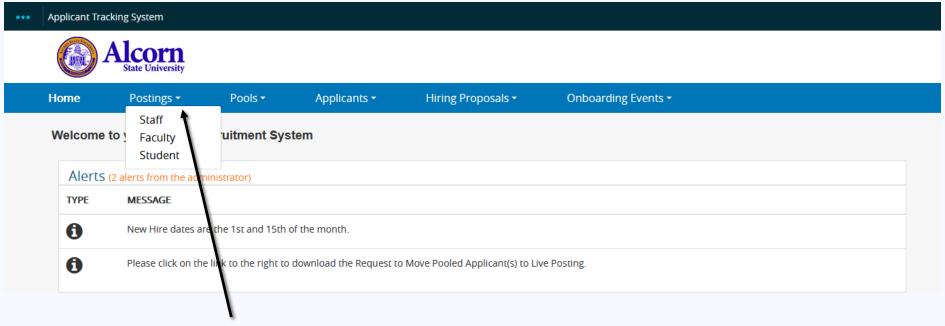




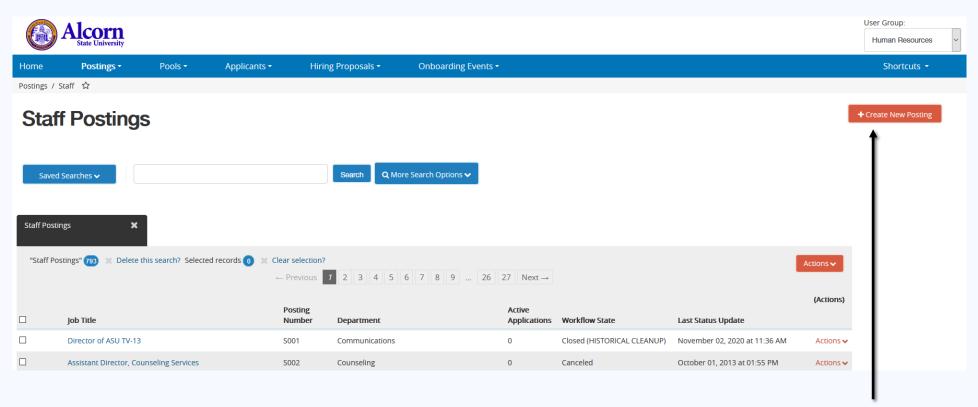
From the home page in the top right corner

Select the drop down window and change your group status from:

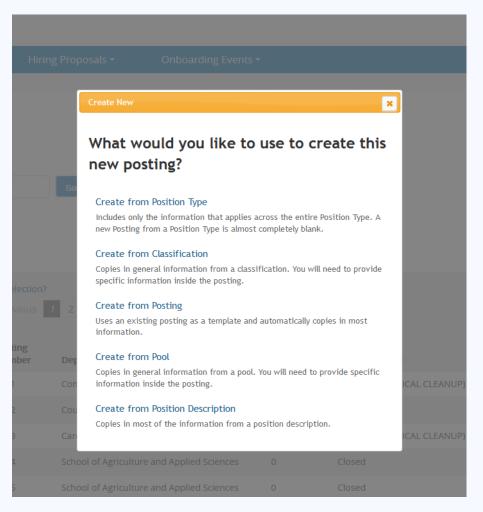
Employee to Hiring/Budget Authority



- ☐ Select the postings tab
- ☐ From the drop down menu, select the position type you are creating



In the right hand corner, select create new posting



This menu will appear.

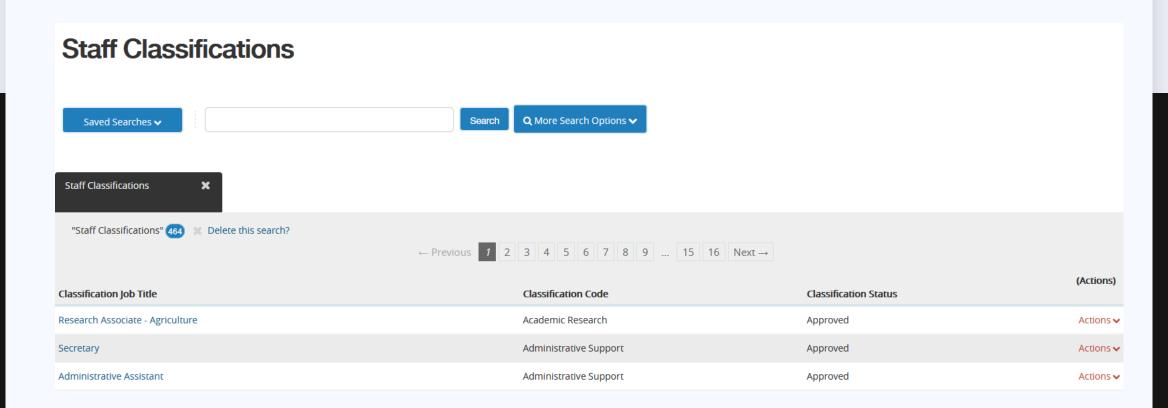
Select the action to create the posting.

Make sure to read the description of each action.

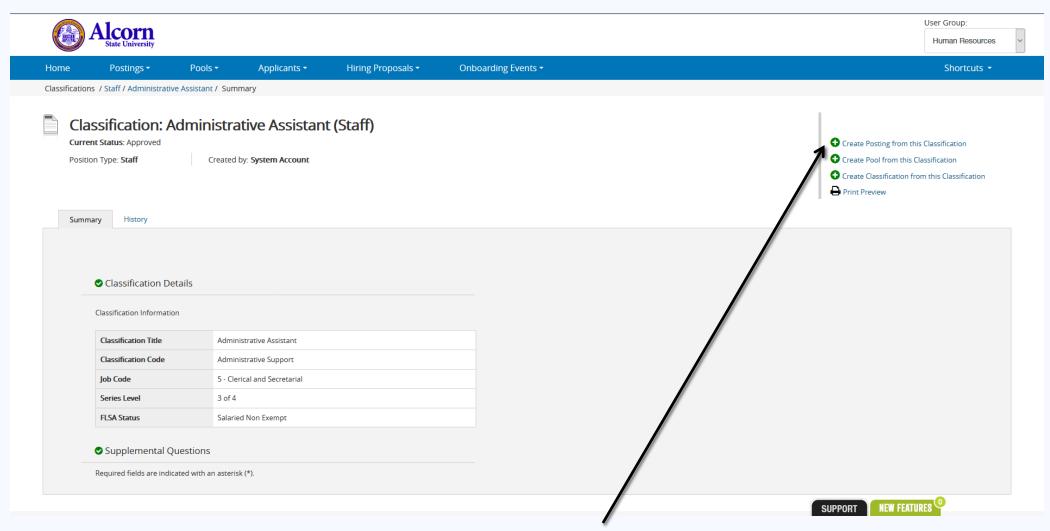
For training purposes, we will select: **Create from classification**.

If your position request was approved, select:

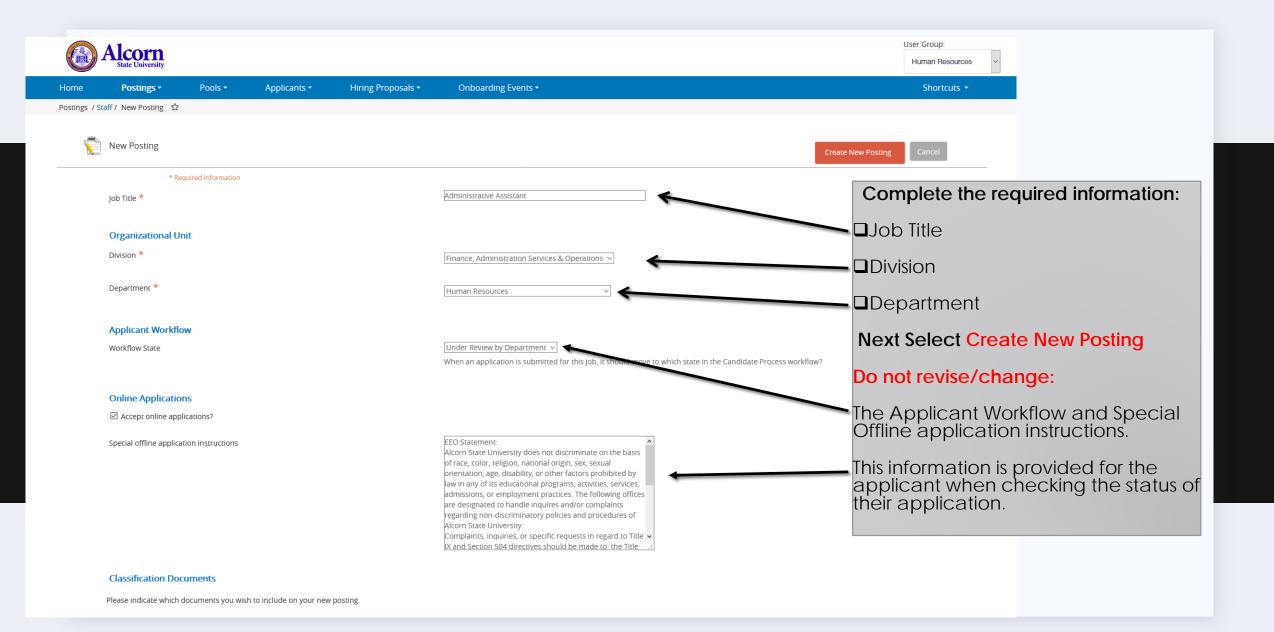
Create from Position Description

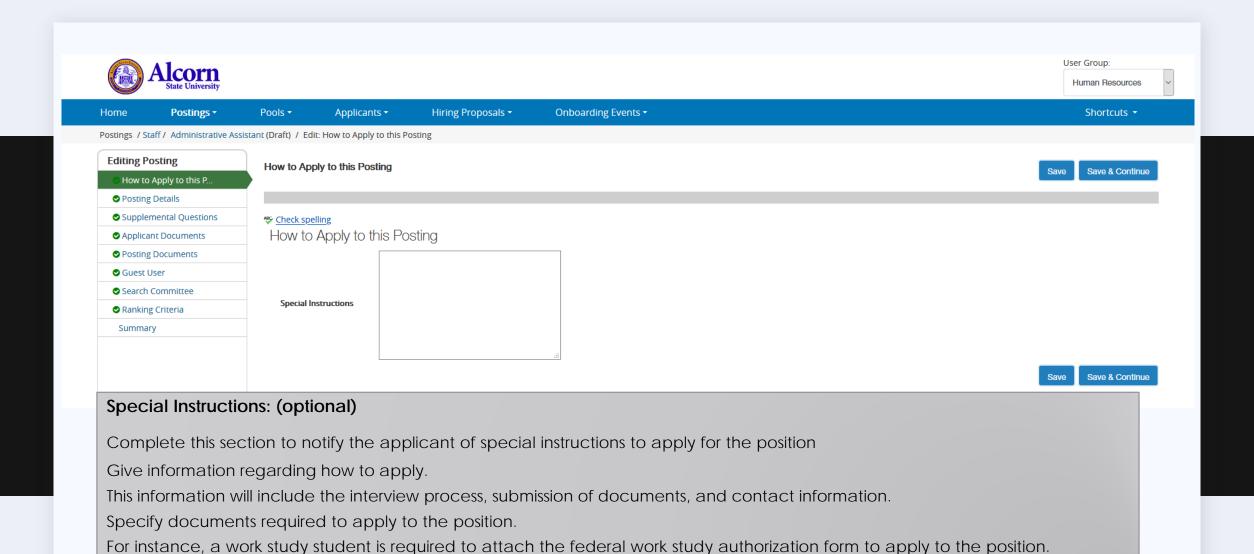


- Search for the posting you are creating
- •Next select the classification of the posting you are creating



In the top right corner select: Create Posting from this Classification





After you have completed this section, select Save and continue.



Home Postings • Pools • Applicants • Hiring Proposals • Onboarding Events • Shortcuts •

Postings / Staff / Administrative Assistant (Draft) / Edit: Posting Details

Editing Posting

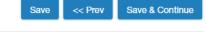
How to Apply to this P...

Posting Details

- Supplemental Questions
- Applicant Documents
- Posting Documents
- Guest User
- Search Committee
- Ranking Criteria

Summary

Posting Details



<u> Check spelling</u>

To create a Posting, first complete the information on this screen, then click the **Next** button or select the page in the left hand navigation menu. Proceed through all sections completing all necessary information. To submit the Posting to Human Resources, you must go to the **Posting Summary Page** by clicking on the **Next** button until you reach the Posting Summary Page or select Posting Summary Page from the left navigation menu. Once a summary page appears, hover your mouse over the orange Action button for a list of possible approval step options.

* Required Information

Classification Information

Classification Title Administrative Assistant

Job Code 5 - Clerical and Secretarial

Series Level 3 of 4

FLSA Status Salaried Non Exempt

DBM Evaluation B23

Associate degree (A.S., A.A.) or two year technical certificate in Administration or related field; and 3 years administrative support or

Minimum Qualifications

Licensing Requirements: None

secretarial experience.

Read – to create the posting, complete each field by entering the information from *the job description* you submitted (copy and paste information into the fields).

Position Information

* Job Title

Administrative Assistant

Employment Status

Please select Y

SUPPORT



Posted Salary Range		
Physical Requirem	nents	
Work in noisy (above 85 decibels) areas	~	Posted Salary Range: Enter amount.
Sedentary Work - Exerting 10 pounds	Please select Y	Physical Requirements: Enter the physical requirements based on the position type.
Light Work - Exerting up to 20 pounds	Please select ∨	Budget Banner Position Number: Enter the position number from your budget, if you
Medium Work - Exerting 20-50 pounds	Please select >	do not have a position number, the budget manager will provide this information if approved.
Heavy Work - Exerting 50-100 pounds	Please select Y	арргочеа.
Very Heavy Work - Exerting in excess of 100 pounds	Please select Y	Budget Summary: Complete as outlined, if this is a new position, the budget manager will provide if approved.
Travel	Please select Y	If the funding is split between funding sources, select Add Budget Summary Entry
Extended Work Hours	Please select ×	
Budget Position In	nformation	
Budget Banner Position Number		
Budget Summary		
Fund Number		
Org. Number		
Percentage Funded		
Dollar Amount		
Program Code	Please select	·
☐ Remove Entry?		SUPPORT NEW FEATURES O

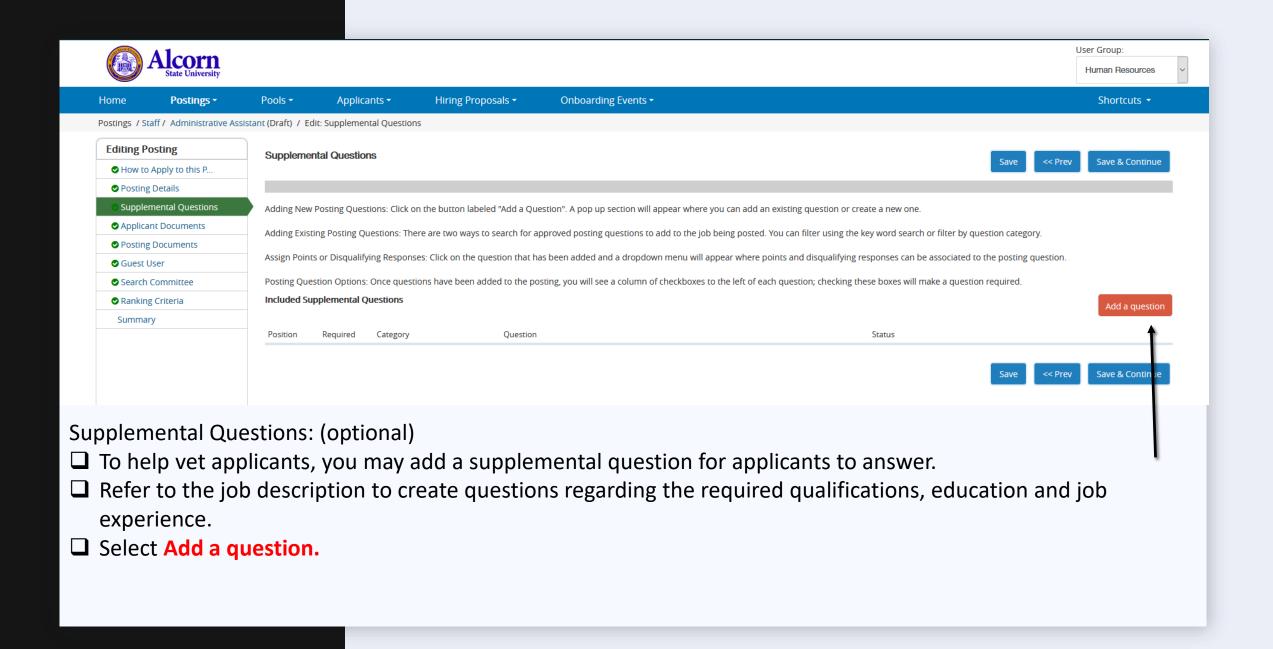
Posting Detail Information Posting Number □Enter number of vacancies Number of Vacancies ■Select location Location Please select V Position End Date (if □ If the position is temporary, provide the end date. This information will appear in the MM/DD/YYYY posting notifying the applicant of the job status. temporary) Hiring / Budgetary ☐ Hiring/Budgetary Authority (the person that will oversee the position) Select Some Options Authority □Open Date – the date the position is approved and posted Open Date MM/DD/YYYY □Close Date – (optional) it is good hiring practices to advertise for at least 10 days. This allows the applicant the opportunity to provide the required documents. A well documented application will provide you with a wealth of information. Close Date MM/DD/YYYY Open Until Filled No Y □Open until filled – as the applicants apply, you may review the applications and begin the interviewing process. Once the selected applicant is hired, the position will default to Alcorn State University filled, and an email will be sent to the applicants. **Equal Employment Opportunity and Notice of Non-Discriminal** EEO Statement Alcorn State University is an affirmative action and equal opportu identity, national origin, veteran status, or genetic information. Al □Once completed select Save and Continue. programs, and activities. Advertising Summary Please select **Quick Link for Internal** http://jobopps.alcorn.edu/postings/4438 **Postings** Thank you for your interest in this position. The screening and selection process is currently underway and will continue until a successful candidate is chosen. Should review of your qualifications result in a decision to pursue your Pass Message

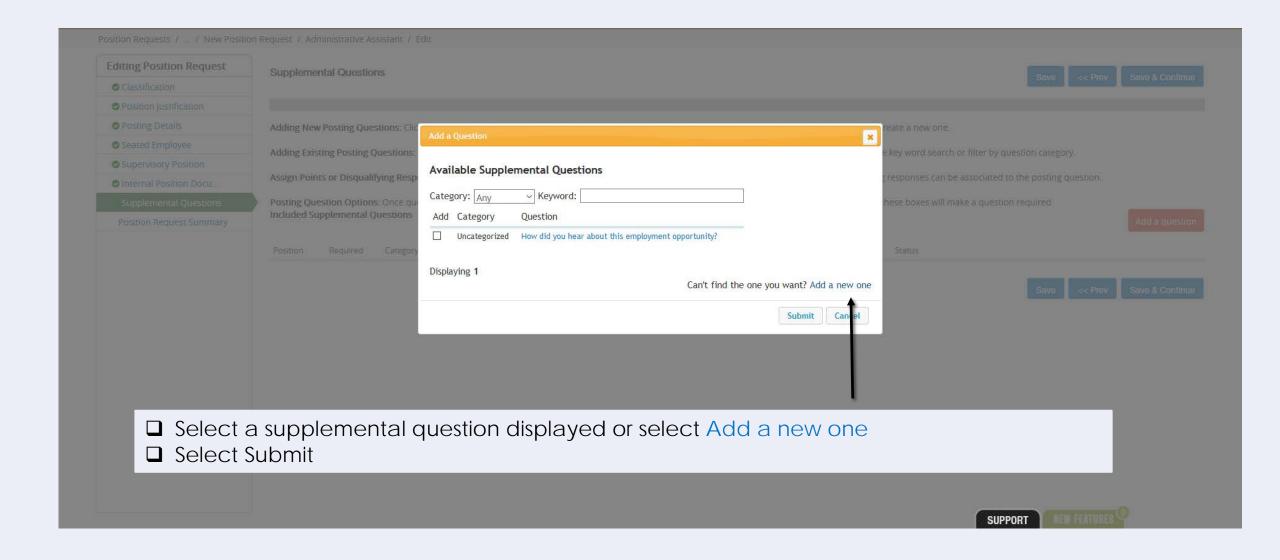
candidacy, you will be contacted.

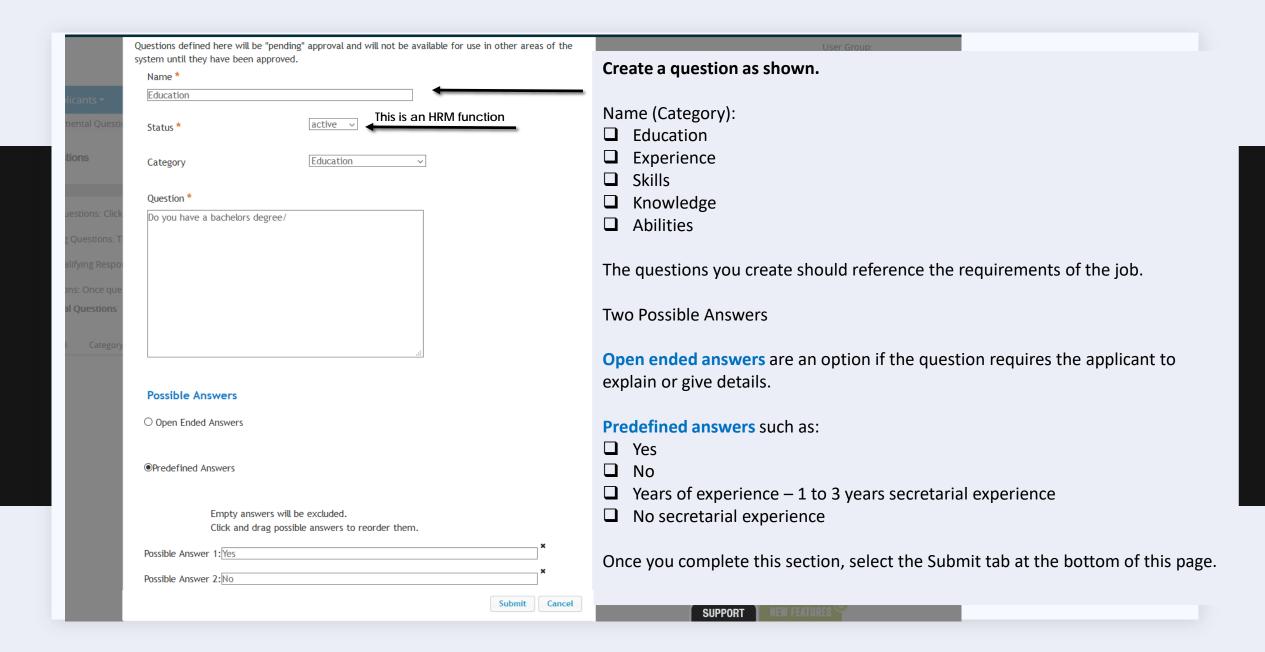
Save

<< Prev

Save & Continue









Shortcuts ▼ Home Postings * Pools ▼ Applicants ▼ Hiring Proposals ▼ Onboarding Events ▼ Postings / Staff / Administrative Assistant (Draft) / Edit: Supplemental Questions **Editing Posting** Supplemental Questions Save & Continue How to Apply to this P... Posting Details **Supplemental Questions** Adding New Posting Questions: Click on the button labeled "Add a Question". A pop up section will appear where you can add an existing question or create a new one. Applicant Documents Adding Existing Posting Questions: There are two ways to search for approved posting questions to add to the job being posted. You can filter using the key word search or filter by question category. Posting Documents Assign Points or Disqualifying Responses: Click on the question that has been added and a dropdown menu will appear where points and disqualifying responses can be associated to the posting question. Guest User Posting Question Options: Once questions have been added to the posting, you will see a column of checkboxes to the left of each question; checking these boxes will make a question required. Search Committee **Included Supplemental Questions** Ranking Criteria Add a question Summary Question Status Position Required Category ~ Do you have a bachelors degree/ Education active Possible Answers: Predefined Options Answer Disqualifying Yes ~ No ■ Follow the instructions and view the sample question above. You can add as many questions as you would like. ☐ Refer to the essential job functions, minimum requirements, etc. when creating a question. □ Once you have completed this section, select Save & Continue.

ents to be required with this item, and those that may optionally be attached. Document types marked inot osed icanhot be attached to this item. **Applicant Documents** Order Name Not Used Optional Required Posting Documents 0 0 Guest User Select the documents the applicant is required to submit for Search Committee \circ Cover Letter/Letter of Application consideration of the position. Ranking Criteria Summary 0 0 **Unofficial Transcripts** Note: \circ Multi Media Multi Media is usually selected for a position related to marketing and communications or position that requires media skills. 0 Curriculum Vitae 0 Teaching Philosophy \circ Curriculum Vitae, Teaching Philosophy and Writing Sample are required for faculty position. 0 Writing Sample \circ \circ Letter of Recommendation (Prof., License is a requirement for those positions requiring a license such as the School of Nursing. Letter of Recommendation (Pers... \circ 0 10 Letter of Recommendation (Prof.. Writing Sample is an option/requirement for those positions that require creation of letters, memos, emails, etc. Additional References (3) \circ 0 \circ 0 Other Once you complete this section, select **Save and Continue**. 0 0 License or Cancel

Save & Continue



Hiring Proposals ▼ Onboarding Events ▼ Home Postings * Pools ▼ Applicants ▼ Shortcuts ▼

Postings / Staff / Administrative Assistant (Draft) / Edit: Posting Documents



Posting Documents

Save & Continue

To add a document to the posting, hover over the blue Action text link to the right of the document name.

Documents can be uploaded by browsing for the document or a document can be written or previously selected. Document types that are supported as attachment include .doc, .docx, .pdf, .rtf, .rtx, .txt, .tiff, .tif, .jpeg, .jpe, .jpg,, png, .xls and .xlsx. All documents uploaded will be converted to .pdf for security.

PDF conversion must be completed for the document to be valid when applicable.

Document Type Name Status (Actions)

Advertising Details Actions >

Save & Continue

Upload advertising details regarding the position for the applicant to review. (optional)

This information will provide more details to the applicant such as history of the university, the organizational chart, the supervisor of the position, information regarding the department the position is housed, etc.

Once you have uploaded the advertising details, select Save & Continue.



User Group:

Human Resources

Save & Continue

Home

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Postings / Staff / Administrative Assistant (Draft) / Edit: Guest User

Editing Posting

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Guest User

Click on the Create Guest User Account button. The system will automatically generate a Guest Username. Guest Users will still need to contact the Hiring Manager or HR to receive the Guest User Password. You may update the password if needed.

You can also notify the members of the review committee by adding their email address in the Email Address of Guest User Recipients. Each email address must be on a separate line. Once you have added all of the email addresses, click on the Update Guest User Recipient List to notify the review committee users.

When finished or to skip this section, click the Next button.

Want to give guests access to view this posting?

Create Guest User Account

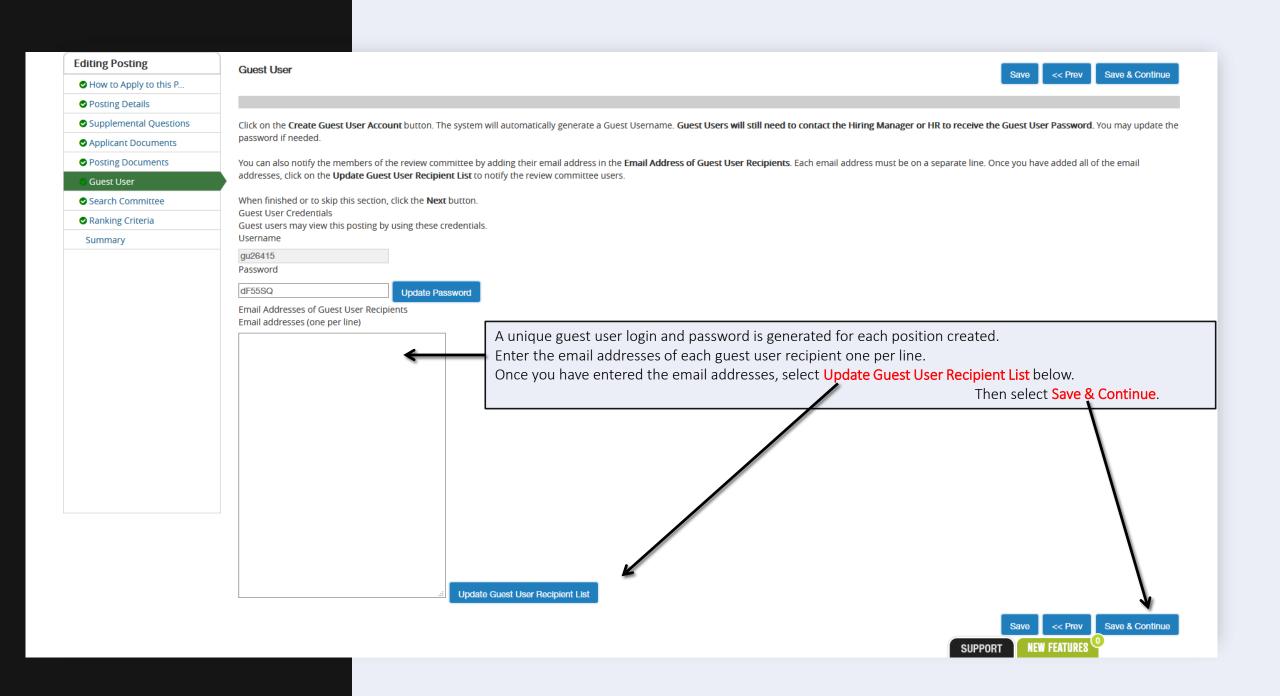
Please follow the directions above in regards to creating a Guest User Account. (optional) Notify those that you have identified and selected as a guest users before creating a guest user account for them. Create a guest user account only for those that will assist in reviewing applications for the position.

Select Create Guest User Account. (Optional)

<< Prev

<< Prev

Save & Continue





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Postings *

User Group: **Human Resources**

Shortcuts ▼

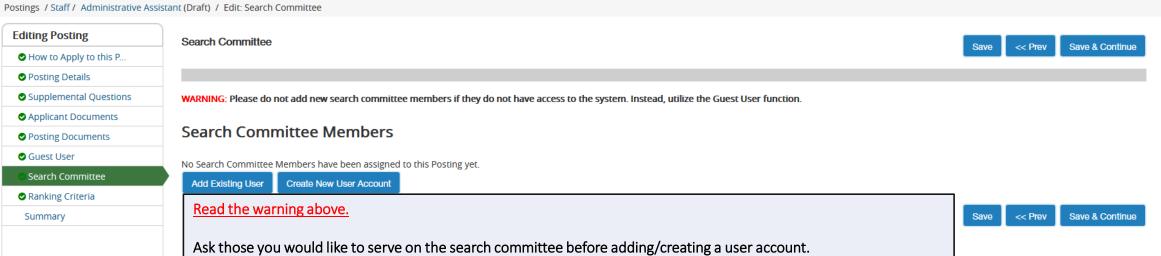
Pools ▼

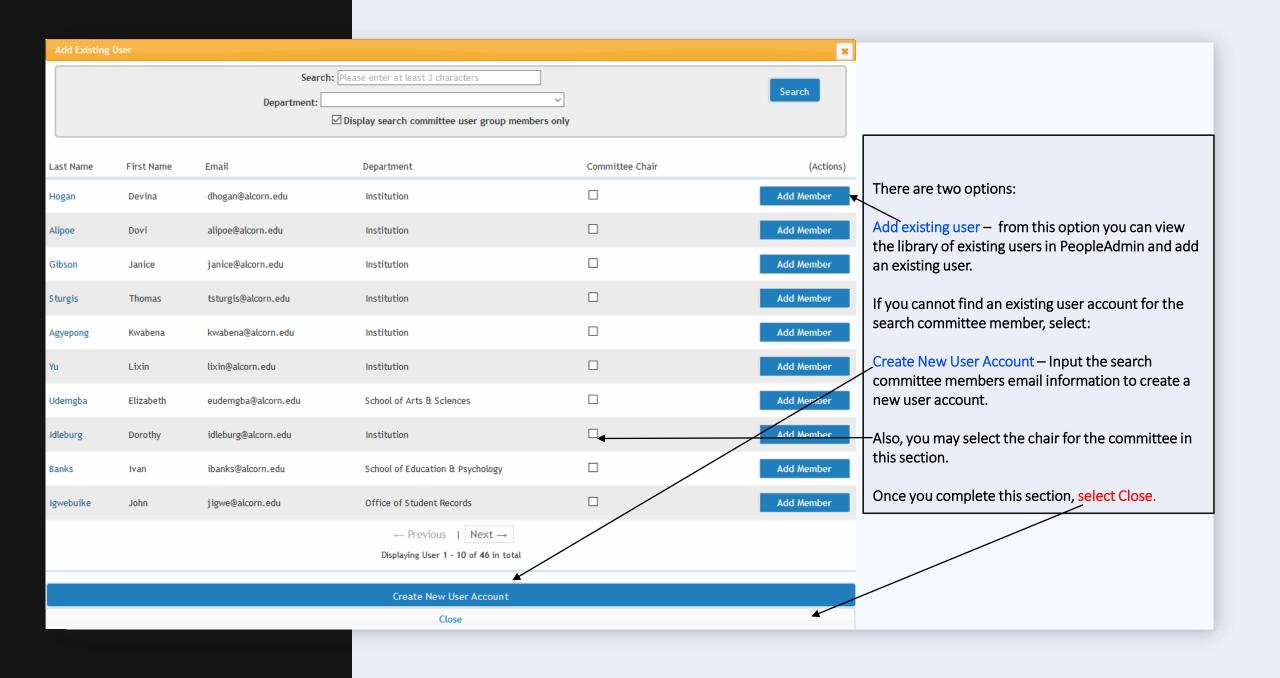
Applicants ▼

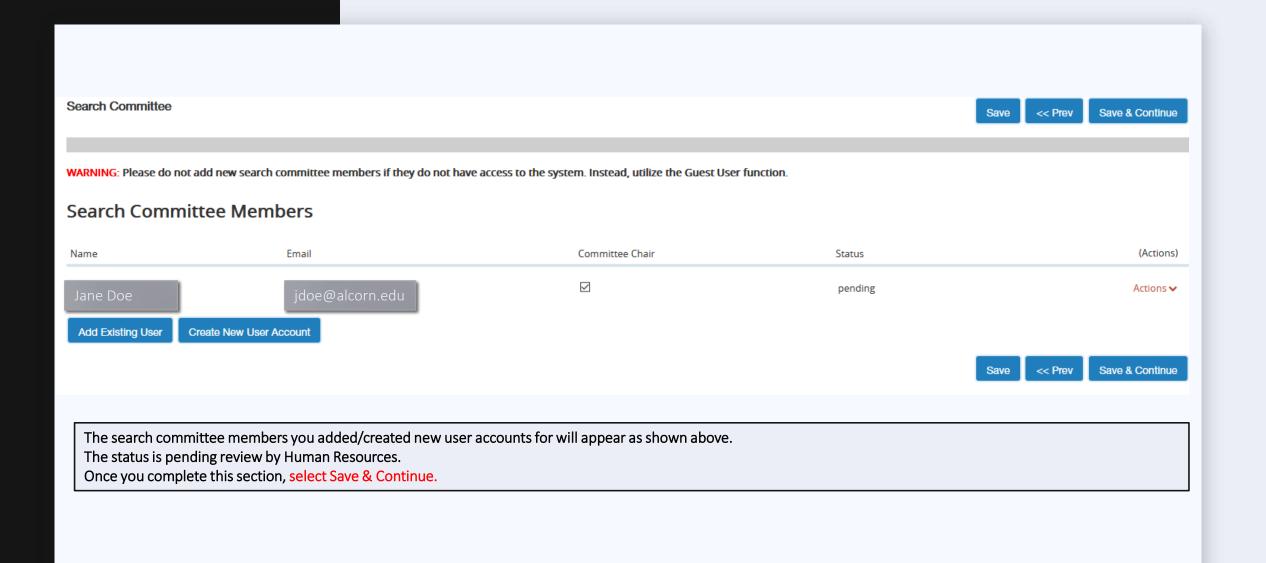
Hiring Proposals ▼

Onboarding Events ▼

Editing Posting How to Apply to this P... Posting Details Supplemental Questions Applicant Documents Posting Documents Guest User Search Committee Ranking Criteria Summary









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Postings / Staff / Administrative Assistant (Draft) / Edit: Ranking Criteria

Category





Weight

Ranking Criteria (optional)

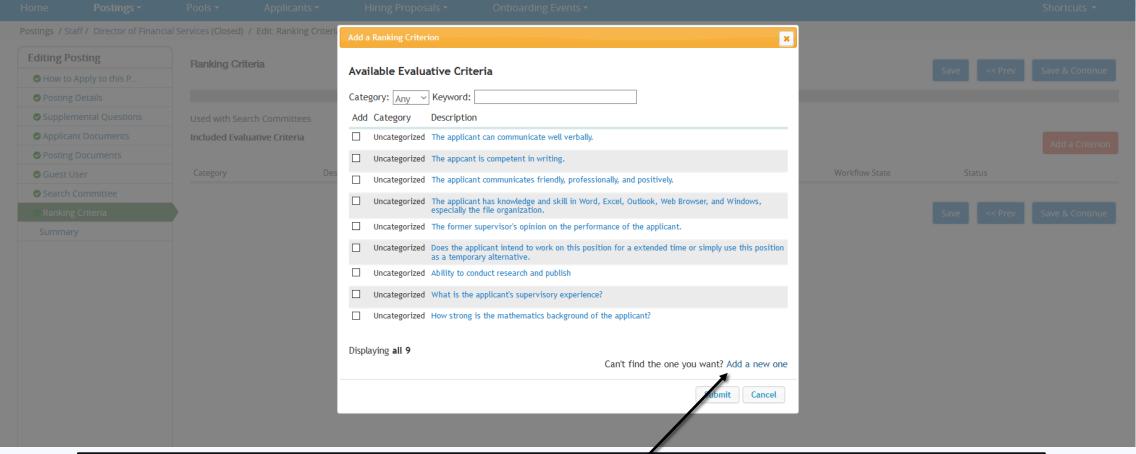
Description

Add criterion for search committee members to use when vetting applicants. If you do not wish to add criterion, you may select Save & Continue.

Status

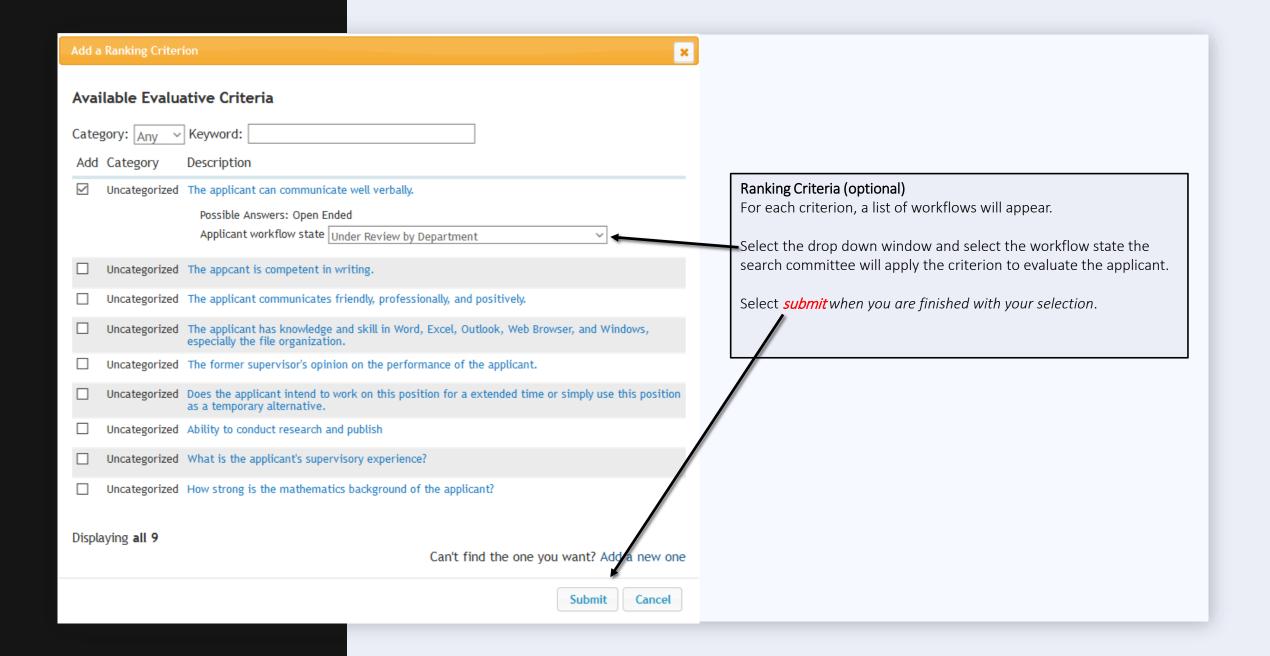
Workflow State





Ranking Criteria (optional)

When you select *add a criterion*, a list of criterion will populate for your selection. You may add a new criterion by selecting Add a new one in the lower left corner.



Posting: Administrative Assistant (Staff) Edit

Current Status: Draft

Position Type: Staff Department: Human Resources Created by: Tarsha McCroy Owner: Tarsha McCroy

Take Action On Posting V View Guest User Credentials

See how Posting looks to Applicant

Print Preview (Applicant View) Print Preview

Add to Watch List

Summary

Please review the details of the posting carefully before continuing.

To take the action, select the appropriate Workflow Action by hovering over the orange "Take Action on this Posting" button. You may add a Comment to the posting and also add this posting to your Watch List. in the popup box that appears. When you are ready to submit your posting, click on the Submit button on the popup box.

To edit the posting, click on the Edit link next to the Section Name in the Summary Section. This will take you directly to the Posting Page to Edit. If a section has an orange icon with an exclamation point, you will need to review this section and make necessary corrections before moving to the next step in the workflow.



Classification Title	Administrative Assistant
Job Code	5 - Clerical and Secretarial
Series Level	3 of 4
FLSA Status	Salaried Non Exempt
DBM Evaluation	B23
Minimum Qualifications	High school diploma.

A draft of the posting will appear for your review.

If you need to revise the posting, select the edit button above the area that needs to be revised.

Once you complete revisions, select *save* at the bottom of the page.

If no revisions are needed, select the Take Action on Posting Tab in the top right corner of the page.



User Group:

Human Resources

ions

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Postings / Staff / Administrative Assistant (Draft) / Summary



Posting: Administrative Assistant (Staff) Edit Delete

Current Status: Draft

Position Type: Staff Department: Human Resources Created by: Tarsha McCroy Owner: Tarsha McCroy

Summary

Settings

Hiring Proposals

Please review the details of the posting carefully before continuing.

To take the action, select the appropriate Workflow Action by hovering over the orange "Take Action on this Posting" button. You may add a Comment to the posting and also add this posting to your Watch List. in the popup box submit your posting, click on the Submit button on the popup box.

on point, you will need to review To edit the posting, click on the Edit link next to the Section Name in the Summary Section. This will take you directly to the Posting Page to Edit. If a section has an orange icon with an exclamate

before moving to the next step in the workflow.

How to Apply to this Posting Edit

How to Apply to this Posting

Special Instructions

Classification Information

Classification Title Administrative Assistant Inh Code 5 - Clerical and Secretarial

Select Send to Huma

The posting is then sent to Human Resources.

Human Resources will review the posting.

If there aren't any revisions or concerns, the posting will be posted to the website.

Take Action On Posting v

Keep working on this Posting

WORKFLOW ACTIONS

Canceled (move to Canceled)

Send to Human Resources

move to Human Resources)

Send to Approved-Pending (move to Approved-Pending)

Posted (move to Posted)

Canceled (move to Canceled)

Approve Internal (move to Approved - Internal)

MOVE DIRECTLY TO ...

Human Resources

Posted

Approved-Pending

Approved - Internal

Closed

Filled

Reposted

Extended Posting

Canceled

Closed (HISTORICAL CLEANUP)





Congratulations!

You have completed:

"How to Create a Posting Training!"



QUESTIONS?





EMAIL HRM@ALCORN.EDU **PHONE** 601-877-6188