



## Policy Directory

Responsible Division: Finance and Administrative Services  
Responsible Office: Human Resources  
Issue/Revision Date: 12/01/2017

## **Child Abuse**

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### Policy:

Alcorn State University prohibits all forms of child abuse – physical, emotional, or sexual. Harm or the threat of harm to a child’s health or welfare may occur through non-accidental physical or mental injury/incident, sexual misconduct, or attempted sexual misconduct. It can also occur through negligent treatment or exploitation of a child, which includes the failure to provide adequate nourishment, medical treatment, supervision, clothing, or shelter.

Any employee, volunteer, or anyone else affiliated with the University having reasonable cause to suspect a child is neglected or abused must **immediately** report the activity to the Mississippi Department of Human Services (DHS) at 800-222-8000. *See Miss. Code Ann. § 43-21-353 (as amended, 2012).*

In addition to the legal requirement, Alcorn State University requires anyone who has reasonable cause to suspect child abuse or neglect to **immediately** report the suspected abuse or neglect to the Office of Human Resources at 601-877-6188, and the University Campus Police, either in person or by telephone at 601-877-3000. In addition, an individual suspecting child abuse or neglect should either file an EthicsPoint complaint at <http://secure.ethicspoint.com> or by telephone at 877-310-0424, or contact a department head or Vice President.