



## Policy Directory

Responsible Division: Finance and Administrative Services

Responsible Office: Human Resources

Issue/Revision Date: 12/01/2017

## **Employment-At-Will**

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### Policy:

Mississippi is an at-will state. Therefore, employment at Alcorn State University is “at will” and terminable “at will” by the University or non-contract staff member, with or without cause. No contract of employment is expressed or implied through any University policy, neither is the at-will relationship between the employer and employee extended or eroded. Any oral and written statements or promises to the contrary, other than contracts issued by the Board of Trustees of State Institutions of Higher Learning, are not binding upon the University.