



## Policy Directory

Responsible Division: Finance and Administrative Services  
Responsible Office: Human Resources  
Issue/Revision Date: 12/01/2017

## **Wage and Salary Policy**

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### Policy:

All positions are classified according to relative technical requirements and responsibilities. Salary rates are established for each classification based upon market demand. When funds are available for salary increases, the amount of an individual salary increase reflects recognition of evaluated individual merit and contribution to the department/unit, and to the University in general. New employees are usually hired at the rate of job classification, education, experience, and availability of funds.