Who is covered by the policy
The policy applies to all students, faculty and staff of the University. It also applies to others who participate in Alcorn State University programs and activities, both on and off-campus.

Sanctions
Those who violate the policy are subject to discipline up to and including discharge, expulsion and/or other appropriate sanction or action.

Sexual Harassment
When sexual harassment occurs, the University will act to stop the harassment, prevent its recurrence, and take appropriate action against those responsible. Alcorn has a range of programs to educate community members on issues of sexual violence and sexual misconduct, provide support in the wake of an incident, encourage reporting, and investigate allegations of misconduct.

Your role
Alcorn’s Title IX policy represents a visible sign of the University's commitment. However, full achievement of our goal requires understanding, good will and effort on the part of the entire University community. It is expected that students, faculty, staff, and other individuals covered by the policy will treat one another with respect.

Title IX a landmark federal civil right that prohibits sex discrimination in education. Title IX is not just about sports; it is a prohibition against sex-based discrimination in education. It addresses discrimination against pregnant and parenting students and women in STEM (science, technology, engineering, and math) programs. It also addresses sexual harassment, gender-based discrimination, and sexual violence. Sexual violence includes attempted or completed rape or sexual assault, as well as sexual harassment, stalking, voyeurism, exhibitionism, verbal or physical sexuality-based threats or abuse, and intimate partner violence.
What is Title IX?

Freedom of expression
Alcorn State University is committed to the principles of free inquiry and free expression. Vigorous discussion and debate are fundamental to the University, and the sexual harassment policy is not intended to stifle teaching methods or freedom of expression.
However, sexual harassment is neither legally protected expression nor the proper exercise of academic freedom. It compromises the integrity of the University, its tradition of intellectual freedom and the trust placed in its members.

Retaliation
Under no circumstances will Alcorn State University allow reprisals against a person who in good faith reports or provides information about sexual harassment or behavior that might constitute sexual harassment.

False allegations
Intentionally making a false report or providing false information is grounds for discipline.

Unwanted behavior that is not sexual in nature
Other forms of misconduct could be a violation of Alcorn State University code of conduct. The Office of Educational Equity and Inclusion/Title IX can refer you to appropriate university offices to address these concerns. For help, you may consult with our HR Director or one of the appropriate Institutional Officers. See our policies for options and details at:


For more information, please contact:

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