



Policy Directory

Responsible Division: Finance and Administrative Services
Responsible Office: Human Resources
Issue/Revision Date: 12/01/2017

Reemployment of Retirees

Policy:

Retirees from the Public Employees' Retirement System (PERS) may be reemployed in accordance with the policies of the Public Employees' Retirement System to perform related duties. The criteria for such employment must be that it benefits the University and is cost effective. Factors to be considered are the need for a special skill or skills which the retiree possesses, the need for the training of a replacement, and the scarcity of such skill(s) in the employment area.

Retirees may earn $\frac{1}{2}$ of the full-time salary, or 25% of their average compensation at retirement.

Retirees of the Public Employees Retirement System (PERS) of Mississippi must complete a PERS Form 4B, Reemployment of PERS Service Retiree Certification/Acknowledgment form each new fiscal year while reemployed with the University.