



STATEMENT OF CONFIDENTIALITY FOR SEARCH COMMITTEE MEMBERS

Search Committee For: _____

I understand that the success of this search, and the integrity of the University, depends on this search being conducted in an impartial, ethical and respectful manner. Furthermore, I understand that confidentiality is critical to the success and integrity of the search process at Alcorn State University. Committee members must feel free to express his/her ideas and thoughts about prospective candidates without concern that those ideas will be shared outside of committee meetings. Additionally, prospective candidates have the expectation that his/her candidacy is confidential until such time as the finalist pool is announced.

As a member of the Search Committee, I accept the responsibility of conducting myself in a professional manner as a representative of my unit and Alcorn State University. In addition, as a member of the search committee, I shall:

1. Keep the deliberations of the Search Committee and any and all information, whether verbal or in the form of papers, books, files, documents, electronic communications, or in any other form or format, which comes into my possession or knowledge in my capacity as a Search Committee member and relates to the Search Committee, confidential.
2. Not disclose to anyone information learned in the course of deliberations related to this search. Additionally, I shall not disclose information about the candidates who have applied for the position. I shall not use confidential information for any personal gain or offer any information to any individuals or publications for any reason during or subsequent to my employment.

I understand that this Committee serves in an advisory capacity to the appointing entity who will make the final decision in offering a candidate(s) a position. Thus, this Search Committee's role is determined by the hiring supervisor, who has the ultimate authority to recommend the Finalist candidate through management channels.

I have read, understand, and agree to abide by the terms of this Agreement as a condition of my service as a Search Committee member.

Signature

Date _____