

Diaeldin Osman
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Tenure/ Non tenure: Tenure Track

Education: PhD in Accounting, Griffith University (AACSB)
Nathan, Queensland, Australia
Dissertation Title: An International Studies on Factors Impacting
Attrition Rates among Accountancy diploma students
Advisor: Dr. Conor O'Leary, and Dr. Mark Brimble
November 2014

Master of Professional Accountancy, Jackson State University (AACSB)
Jackson, Mississippi, 2002-Aug 2003
G.P.A: 3.7

Master of Business administration, Jackson State University (AACSB)
Jackson, Mississippi, 2000-2001
Minor: Mathematics, and Accounting, G.P.A 3.55

Bachelor of Business Administration, Stillman College
Tuscaloosa, Alabama, 1997-1999
Major: Business Administration, G.P.A 3.51

Associate of science, Mary Holmes College,
West Point, Mississippi, 1995-1997
Major: Accounting. G.P.A 3.64

Experiences: Jan 2016-present
Assistant Professor of Accounting, Alcorn State University, Natchez
Mississippi, Duties teaching the following courses:

- MBA Course AC 580 Survey of Accounting
- MBA Course AC 680; Managerial Accounting
- MBA Course AC 685 Tax Planning
- MBA Course AC 688 Financial Statement Analysis
- Undergraduate AC 214 Managerial Accounting
- Undergraduate AC 213 Financial Accounting

August 2014-Jan 2016

**Assistant Professor of Accounting, Savannah State University,
Savannah, GA, Duties teaching the following courses:**

- Intermediate Accounting 1 and 2
- Managerial Accounting Undergraduate
- Tax Accounting
- Principles of Accounting 1 and 2
- Managerial Accounting MBA level
- Also Acted as students advisor (Accounting)

Feb 2009-June 2011

**Senior Lecturer, King Fahd University of Pet & Min., Dammam
Community College, Dhahran, Saudi Arabia, taught the
following courses:**

- Principles of Accounting 1 & 2
- Intermediate Accounting 1 & 2
- Auditing
- Principles of Management
- Introduction to Business
- Also Acted as Students Advisor (Accounting)

August 2003- Feb 2009

**Assistant Professor of Accounting and Finance,
Tougaloo College, Tougaloo, Mississippi, Taught the
following courses:**

- Principles of Accounting 1 & 2
- Intermediate Accounting 1 & 2
- Individual Income Tax
- Accounting Theory
- Cost Accounting
- Managerial Accounting
- Governmental & Non-profit Accounting
- Auditing
- Also Acted as Students Advisor (Accounting)

August, 2001-May 2003

Instructor, Rust College, Holy Spring Mississippi, taught the following courses:

- Principles of Accounting 1 & 2
- Principles of Management
- Intermediate Accounting 1 & 2
- Individual Income Tax
- Accounting Theory
- Cost Accounting
- Managerial Accounting
- Governmental & Non-profit Accounting
- Auditing
- Also Acted as Students Advisor (Accounting)

2000-2001

Graduate Assistant, Jackson State University, Jackson, MS,

- Prepared acceptance and Graduates files for the MBA Students
- Helped professors in research papers

2000-2001

Substitute teacher, Jackson publics' schools, Jackson, MS,

Taught high school mathematics, Health, and business education.

1999-2001

Accountant, Holiday Inn Express, MS

- Developed alternative organizational design
- A/P and A/R
- Audit all accounting Journals
- Controlled all budgets
- Bookkeeping.
- Assisted Departments Managers with Planning
- Negotiated hotel account with suppliers.

1997-1998.

Tutor, Stillman College, Tuscaloosa, Alabama,

Tutored the following Mathematics, Accounting, and Management.

1995- 1997

Tutor, Mary Holmes College, West Point, Mississippi,

Tutored Mathematics, Accounting, Operations Management, also worked closely with High schools students during the summer.

Skills: Proficient in the following software's

- MS, Word
- MS Access
- MS PowerPoint
- Ms, Excel
- Louts 1,2,3
- Databases
- Accounting software's (Peachtree)
- E-mail, and the Internet
- SAS
- SPSS

Activities: Soccer team, Presidents of the Business club, accounting club (Mary Holmes College). Soccer Club, Business students club, Management club (Stillman college), Graduate student's of school of business organization (Jackson state university).

Honors: Leadership Award, All American academics Award, Presidents list, Dean's List, Honor Roll, Accounting Award, Mathematics award.

Professional Activities:

- * Member, Professional development committee (Tougaloo College)
- * Senior Member, Accreditation Committee (KFUPM)
- * Member, Professional development committee (Rust College)
- * Member, Sacs Self study (Rust College)
- * Member, Institutional effectiveness committee (Rust College)
- * DN Academic committee (Tougaloo College)
- * AASCB Committee (Savannah State University)
- * Professional Development committee (Savannah State University)

Workshops:

- * Arco Polo (Rust College)
- * Black Board (Rust College)
- * Across the curriculum (Rust College)

Paper Accepted for Publications

D. Osman, C. O’Leary, M.Brimble, and Y. Johomani,(2017) “Model to Evaluate attrition/retention among accountancy students: Case study: evidence from Australia Accepted for publication on Business Education and Accreditation Journal.

Papers Accepted for conference presentation and publication on BEA Journal;
D . Osman, C. Oleary, and M. Brimble 2017, Model to evaluate attrition/retention among accountancy students: Case study: evidence from Saudi Arabia, Will be presented at the Institute of Financial and Business Research, Las Vegas USA, Jan 2017

Published Paper:

- D. Osman,C. O’Leary, and Mark Brimble (2014), “ Model to Evaluate attrition/retention among accountancy students: Case study: evidence from Sudan Business Education and accreditation Journal, Vol 6, Issue 2
- D. Osman, and M Elsaudi (2008)"Dividends Policy in Saudi Arabia" International Journal of Business & Finance Research (IJBFR). 2010, Vol. 4 Issue 1, p99-113. 15p
- Osman, D. and Uddin, M, (2006) "effects of dividends on Shareholders’ value" Evidence from Saudi stock Market, the International Journal of Business and Finance Research, Vol. 2, No. 1, pp. 87-101

Conference Papers:

- A. Nader, and D. Osman (2012) , Disclosure quality of Sudanese listed companies ; presented at Midwest DSI annual conference, Grand Rapids, Michigan.
- D. Osman and R. Khan (2011) , “Accounting and business students retention and satisfaction at Damman community College”: Evidence from Saudi Arabia, presented at Clute Institute conference: March 14-17, 2011, New Orleans, LA
- D. Osman and A.M. Elamin (2011), “Requirements for an Effective Entrepreneurial Manager– A Framework for Analysis” presented at Clute Institute conference: March 14-17, 2011, New Orleans, LA
- D. Osman and M Hamid (2010), Islamic finance vs. Conventional Finance : an academic discussion: Presented at IBFR conference, San Jose Costa Rica.

Projects:

- * Completed thesis on Total quality management in higher education
- * Completed Marketing plan for Sonics Inc.
- * Completed Strategic plan for Wal-Mart Corporations
- * Completed a project on the relationship between Education and income for African American in the state of Mississippi.
- * Completed a research study on the relationship between CEO compensations and company performance.
- * Completed research paper on the topic of Comparing FASB & IASB
- * Completed five different operations management cases: Blitz company, SEP Plants, Max Able Clinic, Lyric Theatre, and Norms food.
- * Completed Accounting Case on the topic of Enron Corps
- * Command on Mathematics articles, National mathematics Teachers associations.

References: Available upon request