

VITA

NAME: MARCHARIE CHAMBLISS

RANK: INSTRUCTOR

TENURE/NONTENURE: NONTENURE

DEPARTMENT OR DIVISION: BUSINESS ADMINISTRATION AND ACCOUNTING

YEAR JOINED THE INSTITUTION: 1988 – 2000; 2011 – PRESENT

EDUCATION

**MASTER'S OF PROFESSIONAL ACCOUNTANCY, 1982
JACKSON STATE UNIVERSITY
MAJOR: ACCOUNTING**

**MASTERS OF BUSINESS ADMINISTRATION, EXPECTED MAY 2015
ALCORN STATE UNIVERSITY
MAJOR: BUSINESS ADMINISTRATION-ONE COURSE REMAINING FOR COMPLETION**

**DEGREE: BACHELOR OF SCIENCE, 1976
ALCORN STATE UNIVERSITY
MAJOR: ACCOUNTING**

**ONLINE CERTIFICATION:
ONLINE INSTRUCTION CERTIFICATION, LEARNING THROUGH INTERACTIVITY, FLORIDA STATE COLLEGE
AT JACKSONVILLE, FLORIDA; FALL 2013**

**OTHER CERTIFICATIONS:
CERTIFIED BUSINESS COUNSELOR
SAMBERG LEADERSHIP -PART I CERTIFICATION
STRATEGIC PROPOSAL AND GRANT WRITING CERTIFICATION
PURSUING A CERTIFICATION IN ACCOUNTING**

TEACHING EXPERIENCE: 16 YEARS

INSTRUCTOR OF ACCOUNTING, ALCORN STATE UNIVERSITY, ALCORN STATE, MS (1988 – 2000 & 2011 – PRESENT)

- **TEACH UNDERGRADUATE COURSES IN ACCOUNTING.**
- **SERVE AS STUDENT ACADEMIC ADVISOR AND COUNSELOR.**
- **REVIEW, REVISE AND ADOPT ACCOUNTING TEXTBOOKS FOR ACCOUNTING COURSES**
- **SERVE AS ADVISER OF STUDENT ORGANIZATIONS.**
- **SERVE ON COURSE DEVELOPMENT COMMITTEE**
- **SERVE ON ASSURANCE OF LEARNING COMMITTEE**
- **SERVE ON ASB PINNING CEREMONY & AWARDS COMMITTEE**

- SERVE ON ASB ALUMNI COMMITTEE
- SERVE ON ASB RETENTION COMMITTEE
- DEVELOPED AND IMPLEMENTED THE ACCOUNTING LAB (SPRING/FALL 2014)
- CHARTER MEMBER/ADVISER AND ASSISTED IN THE INSTALLATION OF DELTA MU DELTA, ZETA XI CHAPTER INTERNATIONAL BUSINESS HONOR SOCIETY
- PREVIOUSLY SERVED AS ADVISER OF PHI BETA LAMBDA ORGANIZATION, FACULTY LIAISON OF BEEP (BLACK EXECUTIVE PROGRAM) AND COORDINATOR OF INTERNSHIP PROGRAM. PROMOTED AND DISSEMINATED THE SCHOLARSHIP PROGRAM.
- PRESENTED PAPERS AT CONFERENCES AND PUBLISHED IN BUSINESS JOURNALS

PROFESSIONAL EXPERIENCE:

CONSULTING CONTRACT CHIEF FINANCIAL OFFICER-JEFFERSON COUNTY HOSPITAL; MAY 2013 – DECEMBER 2014

- MANAGED A \$5.5 MILLION CAPITAL PROJECT
- MANAGED CASH FLOWS
- MANAGED THE ACCOUNTING AND FINANCE DEPARTMENTS
- ASSISTING IN MANAGING THE ENTIRE OPERATION
- CHAIRED THE ANNUAL AUDIT COMMITTEE
- CHAIRED THE BUDGET AND FINANCE COMMITTEE
- PREPARED THE ANNUAL OPERATING BUDGET
- WROTE, PRESENTED AND PUBLISHED ACCOUNTING AND FINANCE OPERATING AND PROCEDURE MANUALS
- PRESENTED WORKSHOPS AND TRAINING
- ATTENDED WORKSHOPS AND TRAINING
- HELD FINANCE AND ACCOUNTING DEPARTMENTAL MEETINGS.
- PRESENTED MONTHLY FINANCE REPORTS TO THE BOARD
- REVIEWED ACCOUNTING SOFTWARE
- ASSISTED WITH COMPANY EVENTS (BREAST CANCER AWARENESS, ANNUAL HOSPITAL WEEK, ANNUAL COMMUNITY HEALTH FAIR, ETC)

CONSULTING CHIEF FINANCIAL OFFICER - PHOENIX COMMUNITY DEVELOPMENT CORPORATION, JANUARY 2011 – MAY 2013 MEMBER OF BOARD OF DIRECTORS, PHOENIX COMMUNITY DEVELOPMENT CORPORATION.

- ASSISTED WITH WRITING AND RESEARCHING COMMUNITY GRANTS
- ASSIST WITH WESTAT RESEARCH
- CHAIRPERSON FOR FINANCE AND ACCOUNTING
- MADE PRESENTATIONS FOR COMMUNITY GRANTS
- MADE PRESENTATIONS FOR ACCOUNTING AND FINANCE TOPICS
- WROTE, PRESENTED AND PUBLISHED ACCOUNTING MANUALS
- ASSISTED WITH HOME REPAIRS FOR VETERANS- HOME DEPOT GRANT
- ASSISTED WITH COMMUNITY EVENTS

BUSINESS MANAGER/CHIEF FINANCIAL OFFICER/LOGISTICS/EXECUTIVE TEAM- CORRECTIONS CORPORATION OF AMERICA-WILKINSON COUNTY CORRECTIONAL FACILITY: JUNE 2008-JANUARY 2011.

- MANAGED AND ADMINISTRATOR OF ACCOUNTING AND BUSINESS AFFAIRS
- ASSISTED WITH MANAGING THE ENTIRE FACILITY
- MANAGED FACILITY CAPITAL PROJECTS
- PLANNED, DEVELOPED AND MANAGED THE OPERATING BUDGET
- PLANNED, DEVELOPED AND MANAGED THE CAPITAL BUDGET
- MANAGED THE FACILITY WAREHOUSE
- PREPARED DAILY, WEEKLY, MONTHLY AND ANNUAL REPORTS
- PRESENTED REPORTS AT LOCAL, STATE, REGIONAL AND CORPORATE MEETINGS
- PRESENTED AT TOWN HALL MEETING AND CONFERENCES
- PRESENTED PAPER AND PUBLISHED IN THE CCA INSIDER JOURNAL
- USED JD EDWARD ACCOUNTING AND BUSINESS MANAGEMENT SOFTWARE
- USED MICROSOFT PROFESSIONAL AND STATE SOFTWARE
- ASSISTED IN CONVERTING THE OFFICE DESK PRINTERS TO WIRELESS, PRINTING DIRECTLY TO MAIN AREA COPIERS, REMOVING DESK PRINTERS, COST SAVING.
- RECEIVED SAMBERG LEADERSHIP CERTIFICATION - PART I
- WAS A MEMBER OF THE EXECUTIVE TEAM, EXECUTIVE STRATEGIC MANAGEMENT COMMITTEE, STRATEGIC FINANCE COMMITTEE, AUDITING TEAM, SAFETY AND HEALTH COMMITTEE, EDUCATION AND TRAINING COMMITTEE AND ETC
- SPONSORED PROGRAMS FOR EMPLOYEES MORAL, RETENTION AND INCREASED PRODUCTIVITY
- WAS A MEMBER OF NATIONAL, STATE AND LOCAL PROFESSIONAL/COMMUNITY ORGANIZATIONS.

DIRECTOR OF FISCAL AFFAIRS, SOUTHWEST DEVELOPMENT, INC. JANUARY 2004, - FEBRUARY 2008

- MANAGED AND WAS ADMINISTRATOR OF ACCOUNTING AND BUSINESS AFFAIRS
- WAS RESPONSIBLE FOR POLICIES, PROCEDURES AND OPERATIONS OF THE ACCOUNTING, BILLING AND HUMAN RESOURCE DEPARTMENTS
- MANAGED PAYROLL, ACCOUNT RECEIVABLES, ACCOUNTS PAYABLE, INVENTORY, PURCHASING AND OTHER ADMINISTRATIVE FUNCTIONS.
- PREPARED AND PRESENTED FINANCIAL STATEMENTS AND REPORTS
- MANAGED BILLING AND THE COLLECTIONS
- ASSISTED IN THE IMPLEMENTING A NEW COMPUTERIZED ACCOUNTING SYSTEM, FINANCIAL MANAGEMENT AND BILLING SYSTEM
- USED PEACHTREE ACCOUNTING SOFTWARE, LEWIS FINANCIAL MANAGEMENT SOFTWARE, PATRON AND MICROSOFT OFFICE PROFESSIONAL.
- ATTENDED CONFERENCES AND WORKSHOPS FOR CONTINUOUS LEARNING AND UPDATES
- WAS A MEMBER OF NATIONAL, STATE AND LOCAL PROFESSIONAL/COMMUNITY ORGANIZATIONS.

DIRECTOR OF ALCORN STATE UNIVERSITY SMALL BUSINESS DEVELOPMENT CENTER (SBDC), ALCORN STATE, MS, OCTOBER 1, 2000 – SEPTEMBER 30, 2002.

- MANAGED AND DIRECTED ALCORN STATE UNIVERSITY SMALL BUSINESS DEVELOPMENT CENTER IN PARTNERSHIP WITH U. S. SMALL BUSINESS ADMINISTRATION (SBA)
- COUNSELED AND ADVISED SMALL BUSINESS CLIENTS
- PLANNED AND CONDUCTED TRAINING SEMINARS FOR POTENTIAL AND SMALL BUSINESS OWNERS

- SUPERVISED ASU SBDC STAFF
- MET THE GOALS AND OBJECTIVES ESTABLISHED BY MISSISSIPPI SMALL BUSINESS DEVELOPMENT CENTERS
- PREPARED THE BUDGET, QUARTERLY/SEMIANNUAL/ANNUAL REPORTS AND REIMBURSEMENT REQUESTS FOR STATE OFFICE.
- MANAGED THE ASU SBDC BUDGET
- PROMOTED AND ESTABLISHED RELATIONSHIPS WITH LOCAL BUSINESSES, BANKS, CIVIC ORGANIZATIONS, CHAMBERS OF COMMERCE, ECONOMIC DEVELOPMENT, CITY AND COUNTY AGENCIES.
- ASSISTED WITH SMALL BUSINESS STARTUPS, EXPANSIONS AND LOAN ACQUISITIONS. LOANS RANGED FROM \$35,000 - \$1,500,000.

DIRECTOR OF ACCOUNTING AND BUSINESS AFFAIRS, CLAIBORNE COUNTY HOSPITAL, PORT GIBSON, MS 1987-1989.

- MANAGED AND WAS ADMINISTRATOR OF THE COMPUTERIZED ACCOUNTING DEPARTMENT
- ASSESSED THE EXISTING ACCOUNTING INFRASTRUCTURE
- DEVELOPED IMPROVED PROCESS AND PROCEDURE FOR ACCOUNTING AND FINANCE
- MANAGED ACCOUNTS PAYABLE, ACCOUNT RECEIVABLES, PURCHASING, INVENTORY, PAYROLL, INSURANCE, AND THE CASH OFFICE
- PREPARED AND PRESENTED MONTHLY FINANCIAL STATEMENTS MONTHLY TO THE BOARD OF DIRECTORS AND ADMINISTRATOR
- DEVELOPED THE COLLECTIONS INFRASTRUCTURE FROM THE GROUND FLOOR
- IMPLEMENTED A COLLECTIONS DEPARTMENT THAT SIGNIFICANTLY INCREASED CASH FLOWS
- PROMOTED CUSTOMER SATISFACTION
- MET WITH REFERRED CUSTOMERS FOR PROBLEM RESOLUTION.

PROFESSIONAL CERTIFICATION

- SAMBERG LEADERSHIP PART I
- CERTIFIED BUSINESS COUNSELOR
- ONLINE INSTRUCTION CERTIFICATION
- STRATEGIC PROPOSAL AND GRANT WRITING CERTIFICATION

PROFESSIONAL AND OTHER MEMBERSHIPS

- ACCREDITATION COUNCIL FOR BUSINESS SCHOOLS AND PROGRAMS
- NATIONAL ASSOCIATION OF FEMALE EXECUTIVES
- NATIONAL ASSOCIATION OF PROFESSIONAL WOMEN
- NATIONAL ASSOCIATION OF BLACK ACCOUNTANTS
- ASSOCIATION OF GOVERNMENTAL FINANCIAL ACCOUNTANTS
- INSTITUTE OF MANAGEMENT ACCOUNTANTS (CAMPUS ADVOCATE)
- ALCORN STATE UNIVERSITY ALUMNI ASSOCIATION
- MISSISSIPPI HOSPITAL ASSOCIATION
- CHARTER MEMBER/ADVISER OF DELTA MU DELTA INTERNATIONAL BUSINESS HONOR SOCIETY
- CHARTER MEMBER OF NATIONAL WOMEN HISTORY MUSEUM
- CONCORDIA PARISH CHAMBER OF COMMERCE
- DELTA SIGMA THETA SORORITY, INC

PROFESSIONAL CONFERENCES/MEETINGS ATTENDED

- CORRECTIONS CORPORATION OF AMERICA CORPORATE MONTHLY, QUARTERLY AND ANNUAL MEETINGS/ CONFERENCES
- CORRECTIONS CORPORATION OF AMERICA-CORPORATE QUARTERLY TOWN HALL CONFERENCE MEETINGS
- FDIB- CIBER GLOBALIZATION FACULTY DEVELOPMENT IN INTERNATIONAL BUSINESS SEMINARS, INTERNATIONAL ACCOUNTING, UNIVERSITY OF MEMPHIS, JUNE 6-9, 2013
- A GAME PLAN FOR SUCCESS, LEADERSHIP CONFERENCE, MHA 83RD ANNUAL LEADERSHIP CONFERENCE, POINT CLEAR, ALA
- THE MISSISSIPPI HEALTHCARE ASSOCIATION ANNUAL MEETING – ACCOUNTING & FINANCE; POINT CLEAR, ALABAMA, JUNE 2014
- THE EMERGENCY PREPAREDNESS AWARENESS WORKSHOP
- CYBER SECURITY CONFERENCE
- STRATEGIC PROPOSAL AND GRANT WRITING INSTITUTE
- MONTHLY FINANCE BOARD MEETINGS

PROFESSIONAL PRESENTATIONS/ SPEECHES, ETC.

- ANNUAL BREAST CANCER AWARENESS PROGRAM/WALK/FUNDRAISER
- ANNUAL AMERICAN HEART ASSOCIATION AWARENESS/GO RED/WALK/LITERATURE
- MISSISSIPPI STATE DEPARTMENT OF HIGHWAY SAFETY PRESENTATION- “DON’T DRINK & DRIVE; DON’T TEXT AND DRIVE; DON’T DRIVE UNDER THE INFLUENCE”
- HOW TO START A NONPROFIT BUSINESS.
- INTEGRATING SUSTAINABILITY INTO ACCOUNTING FOR YOUR BUSINESS: A TRIPLE BOTTOM LINE – PROFIT, PEOPLE AND PLANET
- SBA LOAN CLINIC-THE FIRST STEP SEMINAR
- EARNED INCOME TAX AWARENESS-2015

PAPERS PRESENTED

- “CCA RETENSION, RECRUITMENT AND PROMOTION MODEL: COMPARING THE PAST TO PRESENT”, CCA 1ST QUARTERLY TOWN HALL CONFERENCE MEETING
- “A GENERAL MODEL FOR PRODUCTION AND SERVICE ORGANIZAITONS”, ANNUAL MEETING, MIDSOUTH ASSOCIATION OF BUSINESS DISCIPLINES, JACKSON, MS (co-authored)
- EARNED INCOME TAX AWARENESS - 2015
- “ACCOUNTING MANUAL-PAYROLL OPERATING POLICIES AND PROCEDURE”
- “ACCOUNTING MANUAL – ACCOUNTS PAYABLE OPERATING POLICES AND PROCEDURE”
- “ACCOUNTING MANAUAL- PURCHASING OPERATING POLICIES AND PROCEDURE”
- “ACCOUNTING MANUAL – INVENTORY OPERATING POLICIES AND PROCEDURE”
- PREPARING FOR AN ANNUAL EXTERNAL AUDIT
- MONTHLY FINANCE REPORTS
- ANNUAL OPERATING BUDGET
- AUDITOR’S REPORT

PUBLICATIONS

- “CCA RETENSION, RECRUITMENT AND PROMOTION MODEL: COMPARING THE PAST TO PRESENT; CCA INSIDER JOURNAL, 2010

- “A GENERAL MODEL FOR PRODUCTION AND SERVICE ORGANIZATIONS”, JOURNAL OF BUSINESS DISCIPLINE” OCTOBER 2000
- “ACCOUNTING MANUAL-PAYROLL OPERATING POLICIES AND PROCEDURE” (2013-14)
- “ACCOUNTING MANUAL – ACCOUNTS PAYABLE POLICES AND PROCEDURE” (2013-14)
- “ACCOUNTING MANAUAL- PURCHASING POLICIES AND PROCEDURE”(2013-14)
- “ACCOUNTING MANUAL – INVENTORY POLICIES AND PROCEDURE” (2013-14)
- “ACCOUNTING MANUAL- CASH RECEIPTS POLICIES AND PROCEDURE” (2013-14)
- ACCOUNTING MANUAL – CASH DISBURSEMENTS POLICIES AND PROCEDURE” (2013-14)
- PREPARING FOR AN AUDIT (2014)
- ANNUAL OPERATING BUDGET (2013-14)

PROFESSIONAL GROWTH ACTIVITIES:

- COMPLETING COURSES FOR MBA DEGREE- ONE COURSE REMAINING FOR COMPLETION
- PURSUING PROFESSIONAL CERTIFICATION IN ACCOUNTING/BUSINESS
- PURSUING ADMISSION TO AN ADVANCED DEGREE PROGRAM AND/OR ADDITIONAL PROFESSIONAL CERTIFICATION
- 2013-FDIB-CIBER GLOBALIZATION SEMINAR, INTERNATIONAL BUSINESS; UNIVERSITY OF MEMPHIS, MEMPHIS, TN
- JSU NRC GRANTS AND CONTRACTS SKILL BUILDING BOOT CAMP; JSU RESEARCH AND SPONSORED PROGRAMS
- SERVED AS CONSULTING CONTRACT CHIEF FINANCIAL OFFICER, JEFFERSON COUNTY HOSPITAL
- SERVED AS CONSULTING CHIEF FINANCIAL OFFICER, PHOENIX COMMUNITY DEVELOPMENT, INC.
- ASSISTED WITH OVERSIGHT OF A \$5 MILLION PROJECT AT JEFFERSON COUNTY HOSPITAL IN FAYETTE, MS
- SERVE ON BOARD OF DIRECTORS, PHOENIX COMMUNITY DEVELOPMENT, INC.
- ASSISTED WITH RESEARCH AND PREPARATION OF COMMUNITY GRANTS & PROPOSALS
- ASSISTED WITH WESTAT RESEARCH, PHOENIX COMMUNITY DEVELOPMENT, INC.
- PROVIDES TAX, ACCOUNTING AND CONSULTING SERVICES
- PREPARED THE ANNUAL OPERATING BUDGET (2013-14)
- SERVED AS CHAIRPERSON OF AUDIT COMMITTEE
- SERVED AS CHAIRPERSON OF BUDGET COMMITTEE
- SERVE AS CHAIRPERSON OF ACCOUNTING AND FINANCE COMMITTEE

SEMINARS:

- WEBINAR WITH ABILITY, BILLING & HEALTHCARE FINANCIAL REPORTING, NOVEMBER 2013
- WEBINAR WITH CSS, HEALTHCARE FINANCIAL REPORTING & BUSINESS INTELLIGENCE, AUGUST 2013
- USING CENGAGE LEARNING; CENGAGE BRAIN, 2013/2014
- PREPARING FOR A NEW TERM IN CENGAGE NOW; CENGAGE BRAIN (2013/2014)
- INCREASING STUDENTS LEARNING OUTCOMES (2013/2014)
- MIND TAP (2013/2014)
- MEDICAID ANNUAL FINANCIAL WORKSHOP (2013 & 2014)
- USING ACCOUNTING SOFTWARE FOR FINANCIAL REPORTING (2013/2014)
- AFFORDABLE HEALTH CARE HEALTH FAIR (2014)

SEMINARS, TRAINING PROGRAMS, ETC CONDUCTED FOR BUSINESS, INDUSTRY

- VOLUNTARY INCOME TAX ASSISTANCE FOR STUDENTS AND COMMUNITY
- SBA LOAN CLINIC- FIRST STEP SEMINAR, JUNE 27, 2013; FAYETTE, MS
- PREPARING FOR AN ANNUAL AUDIT
- OPERATING POLICIES AND PROCEDURES FOR ACCOUNTS PAYABLE
- OPERATING POLICIES AND PROCEDURES FOR PAYROLL
- OPERATING POLICIES AND PROCEDURES FOR INVENTORY
- OPERATING POLICIES AND PROCEDURES FOR PURCHASING
- OPERATING POLICIES AND PROCEDURES FOR CASH RECEIPTS
- OPERATING POLICIES AND PROCEDURES FOR CASH DISBURSEMENT
- FINANCIAL LECTURE SERIES/WORKSHOP: STARTING A NONPROFIT BUSINESS
- FINANCIAL LECTURE SERIES/WORKSHOP: UNDERSTANDING YOUR BOOKS AND RECORDS IN YOUR SMALL BUSINESS

PREVIOUS BUSINESS DEVELOPMENT WORKSHOPS/TRAINING:

- STARTING YOUR BUSINESS
- FINANCING YOUR SMALL BUSINESS
- USING COMPUTERS IN YOUR SMALL BUSINESS
- ESTABLISHING A WEBSITE FOR YOUR SMALL BUSINESS
- RECORDKEEPING AND TAXES FOR YOUR SMALL BUSINESS
- UNDERSTANDING THE LEGAL ASPECT OF YOUR SMALL BUSINESS
- MANAGING YOUR SMALL BUSINESS
- MARKETING AND PROMOTING YOUR SMALL BUSINESS
- WOMEN AND THE DISADVANTAGE IN YOUR SMALL BUSINESS

INSTITUTIONAL SERVICES PERFORMED:

- SERVE ON STUDENT ADVISORY AND COUNSELING COMMITTEE
- SERVE ON ACCOUNTING CURRICULUM COMMITTEE
- SERVE ON AOL ITERATION FOR UNDERGRAUATE PROGRAMS
- DEVELOP COURSE MATERIALS FOR ACCOUNTING COURSES
- REVIEW, REVISE AND ADOPT ACCOUNTING TEXTBOOKS
- ADOPTED CENGAGE ACCOUNTING SOFTWARE FOR ASSURANCE OF LEARNING
- ADOPTED AND IMPLEMENTED TAX PREPARATION USING TURBO TAX AND OTHER INCOME TAX ACCOUNTING SOFTWARE IN THE INCOME TAX COURSE
- DEVELOPED A PLAN FOR INCOME TAX ACCOUNTING I STUDENTS TO INTERN WITH TAX FIRMS DURING THE SPRING SEMESTER
- DEVELOPED A PLAN FOR AUDITING STUDENTS TO INTERN WITH AUDITING FIRMS AND THE STATE/FEDERAL GOVERNMENT
- DEVELOPED AND IMPLEMENTED AN ACCOUNTING LAB FOR STUDENTS ENROLLED IN ACCOUNTING COURSES
- SPONSORED STUDENT PRESENTATIONS- HOW TO GROW THE \$1
- ACCOUNTING AND BUSINESS INTERNS AT JEFFERSON COUNTY HOSPITAL
- PROMOTING SCHOLARSHIPS FOR DELTA MU DELTA INTERNATIONAL BUSINESS HONOR SOCIETY
- PROMOTING SCHOLARSHIPS FOR NATIONAL ASSOCIATION OF BLACK ACCOUNTANTS

- PROMOTING SCHOLARSHIPS FOR THE INSTITUTE OF INTERNAL AUDITORS
- PROMOTING INTERNATIONAL MANAGEMENT ACCOUNTANTS SCHOLARSHIPS
- SERVE AS CAMPUS ADVOCATE FOR THE INSTITUTE OF MANAGEMENT ACCOUNTANTS
- CHARTER MEMBER/ADVISER FOR DELTA MU DELTA INTERNATIONAL BUSINESS HONOR SOCIETY
- SERVE AS ADVISER OF NATIONAL ASSOCIATION OF BLACK ACCOUNTANTS
- SPONSORED THE SCHOOL OF BUSINESS SPIRIT DAY

RECOGNITION AND HONORS:

- CO-FOUNDER AND FACULTY CHARTER MEMBER/ADVISER OF ALCORN STATE UNIVERSITY DELTA MU DELTA, ZETA XI CHAPTER INTERNATIONAL BUSINESS HONOR SOCIETY, APRIL 3, 1993.
- NAMED STAR CHAPTER, ASU DELTA MU DELTA, XETA XI CHAPTER INTERNATIONAL BUSINESS HONOR SOCIETY, FALL 2013.
- WHO'S WHO AMONG AMERICA'S COLLEGE AND UNIVERSITY TEACHERS-MULTIPLE NOMINEE
- DISTINGUISHED BUSINESS LEADER AND WOMAN OF THE YEAR
- 2013 CARING WOMAN LEADERSHIP HONOR AND AWARD, SPONSORED BY NATCHEZ COMMUNITY HOSPITAL
- JUDGE FOR FAMILY, CAREER & COMMUNITY LEADERSHIP, MISSISSIPPI STATE CONVENTION
- RECEIVED A \$1000 FACULTY INTELLECTUAL RENEWAL GRANT, 2013; ASU FOUNDATION
- RECEIVED A \$250 FDIB-CIBER GLOBALIZATION FELLOWSHIP (2012 & 2013)

PROFESSIONALLY RELATED COMMUNITY ACTIVITIES

- BREAST CANCER AWARENESS ANNUAL PROGRAM/WALK/FUNDRAISER-AMERICAN CANCER SOCIETY AND JEFFERSON COUNTY INSTITUTE FOR CANCER PATIENTS
- AMERICA HEART ASSOCIATION/WALK/DISTRIBUTION OF LITERATURE
- HOSPITAL EVENTS – ANNUAL COMMUNITY HEALTH FAIR, NATIONAL HOSPITAL WEEK, MARDI GRAS PARADE, EASTER EGG HUNT, ETC
- FOOD DRIVE FOR THANKSGIVING
- DONATED FOOD TO THE STEWPOT
- DONATED TOYS FOR TOTS FOR CHRISTMAS
- DONATED CLOTHING FOR CHRISTMAS
- DONATED TOYS AND VALENTINE GIFTS FOR THE CHILDREN HOME
- VOLUNTEER INCOME TAX ASSISTANCE
- ATTENDED AND SERVED AS JUDGE FOR THE FAMILY, CAREER AND COMMUNITY LEADERS OF AMERICA, STATE LEADERSHIP CONFERENCE, MARCH 2013; NATCHEZ, MS
- HOUSING REPAIRS FOR ELDERLY & DISABLE VETERANS, HOME DEPOT GRANT