



## **Equal Employment Opportunity Statement**

Alcorn State University is expressly committed to providing equal employment opportunities without regard to race, color, national or ethnic origin, ancestry age, religion or religious creed, disability or handicap, sex or gender identity and/or expressions, sexual orientation, military or veteran status, genetic information, or any other characteristic protected under applicable federal, state or local law. Further, the University will not tolerate any instances of harassment/sexual harassment. This policy applies to all employees, regardless of position, consultants and applicants for employment. Additionally, it is the responsibility of all personas making employment decisions to adhere to this policy.

Alcorn State University will not knowingly conduct business with any individual, organization, or entity that practices illegal discrimination. It is the intention of the University to comply with all applicable federal and state laws and regulations which prohibits unlawful discrimination.

All personnel actions, programs, and facilities will be administered in accordance with equal opportunity policies, including but not limited to recruitment, selection, assignment, conditions of employment, selection for training or retraining, and social and recreational programs.

Further, as an institution of higher education and in consonance with its policy of equal employment opportunity, Alcorn State University hereby declares it policy of equal opportunity. Questions regarding Equal Employment Opportunity may be directed to the Office of Human Resources Management, EEO/AA Manager at 601-877-6425.

If reasonable accommodation is needed to participate in the job application or interview process, to perform essential job functions, and/or to receive other benefits and privileges of employment, please contact:

The Office of Human Resources Management  
EEO/AA Manager Sharonda V. Porter, M.S.  
Walter Washington Administration Building #107  
1000 Alcorn Drive Suite 390  
Lorman Mississippi 39096  
601-877-6425