



Policy Directory

Responsible Division: Finance and Administrative Services

Responsible Office: Human Resources

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Fair Labor Standards Act (FLSA)

Alcorn State University labor standards are in accordance with The Fair Labor Standards Act (FLSA) which establishes minimum wage, overtime pay, recordkeeping, and youth employment standards affecting employees in the private sector and in Federal, State, and local governments. Covered nonexempt workers are entitled to a minimum wage of not less than \$7.25 per hour effective July 24, 2009. Overtime pay at a rate not less than one and one-half times the regular rate of pay is required after 40 hours of work in a workweek.