



Policy Directory

Responsible Division: Educational Equity & Inclusion
Responsible Office: Educational Equity & Inclusion
Issue/Revision Date: 12/01/2017

Educational Equity and Inclusion / Title IX and Diversity

Policy:

Alcorn State University is committed to providing a safe community for students, faculty, and staff, and does not tolerate harassment, discrimination, or retaliation. Learn more about the resources on our campus to prevent and respond to situations that create an unsafe environment.

Equity and Inclusion Statement:

Alcorn State University is committed to sustaining a diverse and inclusive campus community that respects and invites the unique contributions that every individual brings to our great university. In our view, diversity of thought, identity, and life experience offer tremendous resources, and the spirit of multiculturalism must be infused throughout our institution to ensure the richest possible living, learning, and working environment. Thus, diversity exists in many facets – including, but not limited to, race, ethnicity, gender, sexuality, socioeconomic status, culture, language, age, physical ability, emotional condition, family makeup, religion, genetics, veteran status, cognitive ability, geography, and intellectual perspective -- and helps to broaden and deepen our knowledge of ourselves, others, and the world around us. At Alcorn, we strive to celebrate and learn from differences, draw strength and inspiration from our commonalities, and work collaboratively and proactively to build an engaged community where all members feel affirmed and empowered to achieve success. Diversity is not a simple “add on” to existing practice, but rather, must become an “add in” to guide our everyday habits; as a result, it becomes embedded within the very fabric of the institution. Through continuous reflection of our beliefs, policies, and practices as well as ongoing educational programs that foster healthy interaction and understanding,

the institution and its members will remain inspired to eradicate existing biases and barriers in order to achieve equity – ultimately positioning the university as a model for social justice.

Title IX / Sexual Misconduct:

Alcorn State University is a safe space for everyone. We are all committed to providing a positive climate so that every student and employee feels respected and treated with dignity at all times. Therefore, it is critical for each member of our campus community to work proactively to uphold these principles, intervene in instances that violate this policy, and challenge one another to represent the Alcorn spirit of knowledge and character. Your help is needed!

Title IX a federal policy administered by the Office of Civil Rights under the auspices of the U.S. Department of Education that outlines the responsibilities of schools to ensure an experience for all students that is free from discrimination, sexual harassment, or sexual violence. The university has developed and implemented a series of measures to demonstrate compliance with all federal mandates and to fulfill our moral obligation to supporting and nurturing a safe living, learning, and working environment for our students. Most specifically, if you feel that you have encountered discrimination, sexual harassment, or sexual violence, we are here to support you and to respond accordingly.

If you feel that you have been subjected to sexual harassment or sexual violence and would like to register a formal complaint regarding the conduct of individual(s) associated with the university, you can come by our office, call or e-mail us.

For all questions, concerns, or reports to be filed, please feel free to contact the Title IX Coordinator for Alcorn State University. Visit www.alcorn.edu, go to bottom of the page and click on the sexual assault awareness link to complete a confidential incident report form.