

## **Policy Directory**

Responsible Division: Finance and Administrative Services

Responsible Office: Human Resources

Issue/Revision Date: 12/01/2017

## Fair Labor Standards Act (FLSA)

## Policy:

The Fair Labor Standards Act (FLSA) is a federal law that sets a limit on the number of hours in a standard work week. The FLSA also addresses issues such as minimum wage, overtime pay, equal pay, and child labor standards for employment. Alcorn State University complies with the recordkeeping requirements of the FLSA.

Alcorn State University will pay all employees at least the current federal minimum wage per hour.