

## **Policy Directory**

Responsible Division: Finance and Administrative Services

Responsible Office: Human Resources

Issue/Revision Date: 12/01/2017

## **Suspension or Debarment from Federal Programs**

Policy:

Affected Individuals: University employees with influence over covered transactions under Title IV.

Federal law prohibits individuals who have been debarred or suspended by a federal agency from being employed in a position where the employee may have the ability to handle, control, or influence the distribution of Title IV federal student aid funds. Examples of such positions include, but are not limited to, upper administrative positions, and positions in the Office of Financial Aid, the Office of the Bursar, Accounting and Career Services. An individual who has been debarred or suspended must notify his/her supervisor immediately. Suspension or debarment by a federal agency may result in immediate termination of the individual's employment with the University if the employee works in a position where he/she has substantive influence over covered transactions.

Any exception to this policy must be approved by the Vice President of the relevant Division, The University President/IEO, and University General Counsel. An exception will not be approved if it may possibly jeopardize the University's participation in Title IV programs.