

## **Policy Directory**

Responsible Division: Finance and Administrative Services

Responsible Office: Human Resources

Issue/Revision Date: 12/01/2017

## **Unemployment Compensation**

## Policy:

Alcorn State University employees are provided unemployment compensation coverage under the Mississippi Employment Security Law. Unemployment compensation is intended to provide a reduced level of compensation to employees who become unemployed or laid off from work, contingent upon the existence of specified conditions of eligibility. The primary reason employees qualify for these benefits is "lack of work." Other reasons may qualify an individual for benefits, but the final determination is made by the Mississippi Employment Security Commission.