

Policy Directory

Responsible Division:

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**Nondiscrimination Policy**

Policy:

Alcorn State University is committed to maintaining a community which recognizes the value and inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding, and mutual respect among its members; and encourages each individual to strive to reach his/her greatest potential. In pursuit of its goal of academic excellence, the University seeks to develop and nurture diversity. The University believes that diversity among its members strengthens the institution, stimulates creativity, promotes the exchange of ideas, and enriches campus life.

Alcorn State University views, evaluates, and treats all persons in University related activities or circumstances in which they are involved, solely as individuals on the basis of their personal abilities, qualifications, and other relevant characteristics.

Alcorn State University prohibits discrimination against any member of the University community on the basis of race, religion, color, sex, age, national origin or ancestry, genetic information, marital status, parental status, sexual orientation, gender identity and expression, disability, or status as a veteran. The University will conduct its programs, services and activities consistent with applicable federal, state and local laws, regulations and orders, and in conformance with the procedures and limitations as set forth by Alcorn’s Office of Educational Equity and Inclusion.

Any question of interpretation regarding this Nondiscrimination Policy should be referred to the Office of Human Resources.