



OPEN ENROLLMENT FOR 2027
OCTOBER 1, 2026 – OCTOBER 31, 2026

During Open Enrollment, you may change your health insurance elections, add dependents, or cancel coverage. Open Enrollment applies to health insurance only. If you do not make changes, your current coverage will carry over to 2027.



MEET WITH THE VENDORS IN PERSON!
Vendor representatives will be on campus for face-to-face consultations:



OCTOBER 12 – 13, 2026

Take advantage of this opportunity to ask questions, review your options, and get personalized assistance with your benefits.



HEALTH INSURANCE

6.5%

PREMIUM INCREASE

Effective January 1, 2027

The plan will implement a 6.5% premium rate increase for all health coverage options. This includes active and retiree plans, as well as COBRA, Medicare eligible participants, and eligible contract worker employees.



DENTAL INSURANCE

15%

PREMIUM INCREASE

Effective January 1, 2027

Dental premiums will increase by 15% for both Plan A and Plan B.



VISION INSURANCE

RATES REMAIN THE SAME

FOR 2027

Vision premiums will remain unchanged for 2027. Continue to enjoy valuable vision coverage at the same rates.



2027 DENTAL PREMIUM RATES (Effective January 1, 2027) **15% INCREASE**

12-MONTH EMPLOYEES

Coverage Tier	Plan A (Annual Max \$1,500)		Plan B (Annual Max \$3,000)	
	Current	Renewal	Current	Renewal
Employee	\$35.86	\$41.24	\$37.67	\$43.32
Employee + 1	\$70.04	\$80.55	\$73.55	\$84.58
Family	\$111.42	\$128.13	\$116.98	\$134.53

9-MONTH EMPLOYEES

Coverage Tier	Plan A (Annual Max \$1,500)		Plan B (Annual Max \$3,000)	
	Current	Renewal	Current	Renewal
Employee	\$47.81	\$54.98	\$50.22	\$57.75
Employee + 1	\$93.40	\$107.41	\$98.07	\$112.78
Family	\$148.56	\$170.84	\$155.98	\$179.38



2027 VISION PREMIUM RATES (No Change for 2027)

Diamond Plan

Coverage Tier	12-Month Rate	9-Month Rate
Employee	\$11.39	\$15.19
Employee + 1	\$20.88	\$27.84
Family	\$36.47	\$48.63

Standard Plan

Coverage Tier	12-Month Rate	9-Month Rate
Employee	\$7.36	\$9.81
Employee + 1	\$13.36	\$17.81
Family	\$23.20	\$30.93



LEARN MORE

Visit the Plan's website:
www.dfa.ms.gov/insurance
or speak with your human resources representative.



PLAN AHEAD

Review your current coverage, compare options, and make the best choice for you and your family.



QUESTIONS?

Meet with the vendors on **October 12 – 13, 2026** or contact your Human Resources representative.



YOUR WELL-BEING MATTERS

We are committed to providing comprehensive benefits that support you and your family's health, security, and future.

