

§801.15 STAFF AND DEPENDENT TUITION WAIVERS

A. Staff Tuition Waivers - Full-time faculty and staff of the State Institutions of Higher Learning may, with the approval of the appropriate Institutional Executive Officer, register without tuition for up to six (6) undergraduate or graduate credit hours per term at the institution where they are employed.

Per IHL Board Policy §801.15A Alcorn State University provides tuition waivers for full-time faculty and staff sufficient to complete **one undergraduate degree and one graduate degree**. Undergraduate degrees include the Associate of Science or any bachelor's degree. Graduate degrees include any master's degree or specialist's degree.

1. Associate's Degree

With supervisor approval, full-time faculty and staff may register without tuition for up to six (6) undergraduate hours per semester, not to exceed the completion of one associate degree.

With supervisor approval, full-time faculty and staff may register without tuition for up to three (3) undergraduate hours per summer session, not to exceed the completion of one associate degree.

Upon the completion of the associate's degree, no additional tuition waivers are available to the full-time faculty or staff person at the undergraduate level.

2. Bachelor's Degree

With supervisor approval, full-time faculty and staff may register without tuition for up to six (6) undergraduate hours per semester, not to exceed the completion of one bachelor's degree.

With supervisor approval, full-time faculty and staff may register without tuition for up to three (3) undergraduate hours per summer session, not to exceed the completion of one bachelor's degree.

Upon the completion of one bachelor's degree, no additional tuition waivers are available to the full-time faculty or staff person at the undergraduate level.

3. Master's Degree

With supervisor approval, full-time faculty and staff may register without tuition for up to six (6) graduate hours per semester, not to exceed the completion of one master's degree.

With supervisor approval, full-time faculty and staff may register without tuition for up to three (3) graduate hours per summer session, not to exceed the completion of one master's degree.

Upon the completion of one master's degree, no additional tuition waivers are available to the full-time faculty or staff person at the graduate level.

4. Specialist Degree

With supervisor approval, full-time faculty and staff may register without tuition for up to six (6) specialist hours per semester, not to exceed the completion of one specialist's degree.

With supervisor approval, full-time faculty and staff may register without tuition for up to three (3) specialist hours per summer session, not to exceed the completion of one specialist's degree.

Upon the completion of the specialist's degree, no additional tuition waivers are available to the full-time faculty or staff person at the graduate level.

Good Standing Requirements

Qualitative Standard

Faculty and staff participants in the tuition waiver program must remain in good standing academically in order to continue. Undergraduate students must maintain a 2.0 cumulative grade average. Graduate students must maintain a 3.0 cumulative grade average. **Academic probation status will result in permanent forfeiture of the tuition waiver benefit.**

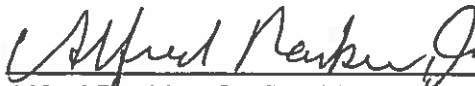
Quantitative Standard


Faculty and staff participants in the tuition waiver program must successfully complete at least 67% of courses attempted during any grading period according to the following formula: Cumulative Attempted/Cumulative Earned = Completion Ratio. **Failure to meet the quantitative standard will result in permanent forfeiture of the tuition waiver benefit.**

Time Limitations/Satisfactory Progress

The tuition fee waiver is only available up to the number of hours required to complete the specific degree program of study. **Tuition waivers will be issued only for courses designated as requirements for the participant's declared degree program.**

Effective date: Immediately.


Alfred Rankins, Jr., President


Date